

RANK ADVANCEMENT BONUSES

Available through Dec. 26, 2021

KEY TERMS

ACTIVE RANK – An Associate's lowest Paid-As rank on any given day in a commission week.

For example, if an Associate's achieved rank is Director and he or she maintains that rank every day for a week except for Thursday, which makes him or her drop to a Consultant, the Associate's active rank for the commission week would be Consultant.

PAID-AS RANK – The rank that an Associate qualifies for on a given day based on the Associate's PV in the last 30 days as well as the BV and/or rank of his or her Personally Enrolled Team Members on the same given day.

HOW TO QUALIFY

Become a Paid-As Consultant (You'll earn a US\$50 bonus to start!)

ADVANCE IN RANK AND CYCLE YOUR WAY TO THE STARS (AND EXTRA BONUSES)!

Earn on all Rank Advancement Bonuses, and bring home over US\$10,000!

RANK	ACTIVITY	WHAT YOU CAN EARN
CONSULTANT	<p>Consultant — Help 2 new Members join Isagenix Personally develop up to 20 Consultants (must be Active Rank of Consultant or higher)</p> <ul style="list-style-type: none"> • Earn 5 Cycles and be Active Rank of Consultant or higher* • Earn 5 Cycles and be Active Rank of Consultant or higher* a second time <p>5-CYCLE BONUS TOTAL</p>	<p>US\$50 US\$100 per Consultant (max \$2,000) Consultant Development Bonus</p> <p>US\$250 US\$250 US\$500</p>
MANAGER/ CRYSTAL MANAGER	<p>Manager — Personally develop 2 Consultants Crystal Manager — Reach the rank of Manager within 60 days of becoming an Associate</p> <ul style="list-style-type: none"> • Achieve 1-Star (10 Cycles) and be Active Rank of Manager or higher* • Achieve 1-Star (10 Cycles) and be Active Rank of Manager or higher* a second time <p>10-CYCLE BONUS TOTAL</p>	<p>US\$250 Crystal Manager Bonus</p> <p>US\$500 US\$500 US\$1,000</p>
DIRECTOR/ CRYSTAL DIRECTOR	<p>Director — Personally develop 6 Consultants Crystal Director — Reach the rank of Director within 120 days of becoming an Associate</p> <ul style="list-style-type: none"> • Achieve 2-Star (20 Cycles) and be Active Rank of Director or higher* • Achieve 2-Star (20 Cycles) and be Active Rank of Director or higher* a second time <p>20-CYCLE BONUS TOTAL</p>	<p>US\$750 Crystal Director Bonus</p> <p>US\$1,000 US\$1,000 US\$2,000</p>
EXECUTIVE/ CRYSTAL EXECUTIVE	<p>Executive — Personally develop 10 Consultants Crystal Executive — Reach the rank of Executive within 180 days of becoming an Associate</p> <ul style="list-style-type: none"> • Achieve 3-Star (40 Cycles) and be Active Rank of Executive or higher* • Achieve 3-Star (40 Cycles) and be Active Rank of Executive or higher* a second time <p>40-CYCLE BONUS TOTAL</p> <ul style="list-style-type: none"> • Achieve 4-Star (60 Cycles) and be Active Rank of Executive or higher* • Achieve 4-Star (60 Cycles) and be Active Rank of Executive or higher* a second time <p>60-CYCLE BONUS TOTAL</p>	<p>US\$1,000 Crystal Executive Bonus</p> <p>US\$1,500 US\$1,500 US\$3,000</p> <p>US\$2,000 US\$2,000 US\$4,000</p>
	TOTAL BONUS =	US\$14,550

The specific market values are calculated using the Foreign Exchange Multiplier. To calculate your market's equivalent, simply multiply the U.S. amount shown by the applicable Foreign Exchange Multiplier for that specific market. This value is subject to change every quarter based on published exchange rates and will be valid for the following quarter.

Rank Advancement Bonuses are a promotion and are not part of the regular Isagenix Team Compensation Plan. The amounts depicted here reflect the maximum earnings available through this promotion and are not guaranteed.

*You must have met these qualifications in the same commission week for the first and second time and be a Paid-As Consultant the week prior to earning the Equivalent Cycles indicated.

FREQUENTLY ASKED QUESTIONS

How are the Rank Advancement Bonuses Paid?

- Consultant, Crystal Manager, Crystal Director, Crystal Executive, and Consultant Development bonuses will be paid four weeks in arrears
- All bonuses based on cycles are paid five weeks in arrears
- Indonesia will have an additional week in arrears for all bonuses.

Can I requalify for this promotion if I've already received a Rank Advancement Bonus? How can I still participate and earn bonuses?

No, you cannot requalify for the promotion if you have already received a Rank Advancement Bonus. Only those Associates who reach a higher Crystal rank for the first time qualify to earn a bonus. All members, regardless of rank, are eligible to receive up to US\$2,000 for their first 20 new Consultants they personally develop after joining Isagenix.

Which bonuses am I eligible for?

You are eligible to earn any bonus that you have not previously been paid for.

What counts toward my achieved rank?

- Paid Cycles (One cycle is equals US\$54.)
- Executive Match
- Cycles earned from PIB*

EXAMPLE: Jane Doe is a Paid-As Executive and Cycles 38 times in one commission week. That same commission week, Jane earns one Cycle from her Executive match and had US\$50 in PIB from two new Members in one commission week. Each new member purchased a 150BV MyPak (US\$25 PIB).

Cycle	Earned from
38	Paid Cycles
1	Executive Match
1	Cycles earned from PIB*
40	TOTAL

In this scenario, Jane would achieve 3-Star Bonus (40 Cycles + Paid-As Executive) and receive the first payment (US\$1,500) of her US\$3,000 3-Star Bonus.

Please note that your achieved rank will not be verified until the week it is paid out.

*Cycles earned from PIB can be used toward rank advancement. In the example described, Jane earned US\$50 PIB from two people who joined in one commission week. Each new member purchased a 150BV MyPak (US\$25 PIB each). You divide the US\$50 PIB by US\$54 = 0.93 which rounds up to 1 cycle.

The amounts depicted here reflect the maximum earnings available through this promotion. The ability to earn income under the Isagenix Compensation Plan depends on many factors, including an individual Associate's business, social, and sales skills; personal ambition and activity; availability of time and financial resources; and access to a large network of family, friends, and business contacts. Isagenix cannot and does not guarantee any particular level of earnings. Even Associates who dedicate a significant amount of time, effort, and personal funds may not achieve a meaningful level of success. For average earnings, please refer to the Isagenix Earnings Disclosure Statement at IsagenixEarnings.com.

This promotion is based on rank advancements earned from August 6, 2018 to December 26, 2021. Promotions are subject to change by Isagenix at any time without prior notice. Isagenix reserves the right to adjust or deny recognition or other awards to prevent or correct any attempts to circumvent the rules or to manipulate the promotion and to ensure that the spirit of the promotion is achieved. Members include Associates, Preferred Customers, and Customers.

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